

We will know we have succeeded when people who use our services say:-

I have access to alternative **accommodation** options supporting my integration into a community

I have **staff** who I have helped recruit and appraise on a regular basis

Enham's **commercial** enterprises support me by giving me the opportunity to be supported in work and by telling our good news stories to inspire donors and volunteers to support us

I have my **finances** managed in a way that allows me to see what I am spending on support

I have **support** that is founded on best practice and I can contribute to designing new services.



Our Vision

A world where disabled people can live the lives they choose



Enham will achieve this by

- The delivery of Person Centred Planning and the completion of the service redesign process
- Effective performance and financial management
- Development of robust business plans for commercial and new ventures

Enham is proud of what we have done in the past, proud of what we are doing and ambitious for the future.



Our Purpose.

'Our People' are those with a disability who make and take opportunities to live their dreams

'Our Focus' is to encourage aspirations and realise opportunities

'Our Service' is person centred and built around each individual

'Our Company' sees the person and supports, delivers and sustains these ambitions

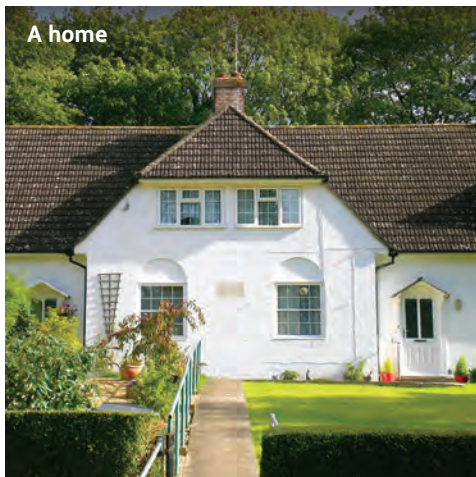
Our Values.

Determined – We are driven to make changes that positively affect disabled people's lives

Passionate – We are committed to engaging with disabled people as individuals and to enabling them to achieve their aspirations

Agile – We are responsive and flexible to the needs and aspirations of people who use our services and adapt our services and support accordingly

Influential – We are trusted experts who lead the way and speak up with and for the rights of disabled people



Our Mission, to:

Maximise Opportunities for Disabled People to Live the Lives they Choose

Empower Disabled People to exercise Choice and Control

Create Opportunities for Disabled People to Work

Ensure Sustainability of the Charity through Growth and Diversification

Be a National Voice on Disability Issues

